

Public First Poll for Forum Strategy

Fieldwork: 11th Aug - 23rd Sep 2021
Interview method: Online Survey
Population represented: Academy trust CEOs and other senior trust leaders
Sample size: 115

Public First is a member of the BPC and abides by its rules. For more information please contact Seb Wride (seb@publicfirst.co.uk)

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(1.A) Please indicate whether you agree or disagree with the following statements: “The education sector is an equal playing field for people like me”

	Total	Age					
		18-24	25-34	35-44	45-54	55-64	65+
Unweighted	115	1	6	25	56	27	0
Weighted	115	1	6	25	56	27	0
Strongly agree	8%	0%	0%	12%	9%	4%	*
Agree	25%	0%	33%	24%	27%	22%	*
Neither agree nor disagree	14%	100%	17%	12%	9%	22%	*
Disagree	41%	0%	50%	52%	38%	37%	*
Strongly disagree	12%	0%	0%	0%	18%	15%	*
Don't Know	0%	0%	0%	0%	0%	0%	*
Total Agree:	33%	0%	33%	36%	36%	26%	*
Total Disagree:	53%	0%	50%	52%	55%	52%	*
Net:	-20%	0%	-17%	-16%	-20%	-26%	*

Note:

BASE: All Respondents

Fieldwork: 11th Aug - 23rd Sep 2021

Data unweighted

(2.A) Please indicate whether you agree or disagree with the following statements: “The school sector has barriers to progression for people like me”

	Total	Age					
		18-24	25-34	35-44	45-54	55-64	65+
Unweighted	115	1	6	25	56	27	0
Weighted	115	1	6	25	56	27	0
Strongly agree	4%	0%	0%	0%	7%	4%	*
Agree	36%	0%	33%	40%	27%	52%	*
Neither agree nor disagree	19%	100%	0%	12%	23%	19%	*
Disagree	25%	0%	50%	28%	29%	11%	*
Strongly disagree	16%	0%	17%	20%	14%	15%	*
Don't Know	0%	0%	0%	0%	0%	0%	*
Total Agree:	40%	0%	33%	40%	34%	56%	*
Total Disagree:	41%	0%	67%	48%	43%	26%	*
Net:	-1%	0%	-33%	-8%	-9%	30%	*

Note:

BASE: All Respondents

Fieldwork: 11th Aug - 23rd Sep 2021

Data unweighted

(3.A) Please indicate whether you agree or disagree with the following statements: “Some barriers to progression for people like me are hidden”

	Total	Age					
		18-24	25-34	35-44	45-54	55-64	65+
Unweighted	115	1	6	25	56	27	0
Weighted	115	1	6	25	56	27	0
Strongly agree	17%	0%	33%	8%	14%	26%	*
Agree	42%	0%	33%	44%	41%	44%	*
Neither agree nor disagree	14%	100%	0%	4%	20%	11%	*
Disagree	18%	0%	17%	20%	20%	15%	*
Strongly disagree	9%	0%	0%	24%	5%	4%	*
Don't Know	1%	0%	17%	0%	0%	0%	*
Total Agree:	58%	0%	67%	52%	55%	70%	*
Total Disagree:	27%	0%	17%	44%	25%	19%	*
Net:	31%	0%	50%	8%	30%	52%	*

Note:

BASE: All Respondents

Fieldwork: 11th Aug - 23rd Sep 2021

Data unweighted

(4.A) Please indicate whether you agree or disagree with the following statements:: “The career prospects for people like me in the education sector have improved in the last decade”

	Total	Age					
		18-24	25-34	35-44	45-54	55-64	65+
Unweighted	115	1	6	25	56	27	0
Weighted	115	1	6	25	56	27	0
Strongly agree	14%	0%	33%	16%	11%	15%	*
Agree	48%	0%	0%	56%	50%	48%	*
Neither agree nor disagree	23%	100%	50%	16%	25%	19%	*
Disagree	11%	0%	17%	12%	7%	19%	*
Strongly disagree	3%	0%	0%	0%	5%	0%	*
Don't Know	1%	0%	0%	0%	2%	0%	*
Total Agree:	62%	0%	33%	72%	61%	63%	*
Total Disagree:	14%	0%	17%	12%	12%	19%	*
Net:	48%	0%	17%	60%	48%	44%	*

Note:

BASE: All Respondents

Fieldwork: 11th Aug - 23rd Sep 2021

Data unweighted

(5.A) Please indicate whether you agree or disagree with the following statements: “Schools, academies and academy trusts should have leadership teams that reflect the communities that they serve”

	Total	Age					
		18-24	25-34	35-44	45-54	55-64	65+
Unweighted	115	1	6	25	56	27	0
Weighted	115	1	6	25	56	27	0
Strongly agree	36%	0%	33%	32%	39%	33%	*
Agree	33%	0%	17%	32%	30%	44%	*
Neither agree nor disagree	16%	100%	17%	16%	20%	4%	*
Disagree	10%	0%	33%	8%	7%	15%	*
Strongly disagree	5%	0%	0%	12%	4%	4%	*
Don't Know	0%	0%	0%	0%	0%	0%	*
Total Agree:	69%	0%	50%	64%	70%	78%	*
Total Disagree:	16%	0%	33%	20%	11%	19%	*
Net:	53%	0%	17%	44%	59%	59%	*

Note:

BASE: All Respondents

Fieldwork: 11th Aug - 23rd Sep 2021

Data unweighted

(6.A) Please indicate whether you agree or disagree with the following statements: “The education system is institutionally able-ist for those who work in it”

	Total	Age					
		18-24	25-34	35-44	45-54	55-64	65+
Unweighted	115	1	6	25	56	27	0
Weighted	115	1	6	25	56	27	0
Strongly agree	8%	0%	17%	4%	7%	11%	*
Agree	35%	0%	67%	40%	27%	41%	*
Neither agree nor disagree	34%	100%	0%	36%	38%	30%	*
Disagree	11%	0%	17%	0%	16%	11%	*
Strongly disagree	3%	0%	0%	8%	2%	0%	*
Don't Know	10%	0%	0%	12%	11%	7%	*
Total Agree:	43%	0%	83%	44%	34%	52%	*
Total Disagree:	14%	0%	17%	8%	18%	11%	*
Net:	29%	0%	67%	36%	16%	41%	*

Note:

BASE: All Respondents

Fieldwork: 11th Aug - 23rd Sep 2021

Data unweighted

(7.A) Please indicate whether you agree or disagree with the following statements: “The education system is institutionally racist for those who work in it”

	Total	Age					
		18-24	25-34	35-44	45-54	55-64	65+
Unweighted	115	1	6	25	56	27	0
Weighted	115	1	6	25	56	27	0
Strongly agree	2%	0%	0%	0%	4%	0%	*
Agree	18%	0%	17%	16%	14%	30%	*
Neither agree nor disagree	27%	100%	33%	20%	25%	33%	*
Disagree	34%	0%	50%	28%	46%	11%	*
Strongly disagree	14%	0%	0%	24%	7%	22%	*
Don't Know	5%	0%	0%	12%	4%	4%	*
Total Agree:	20%	0%	17%	16%	18%	30%	*
Total Disagree:	48%	0%	50%	52%	54%	33%	*
Net:	-28%	0%	-33%	-36%	-36%	-4%	*

Note:

BASE: All Respondents

Fieldwork: 11th Aug - 23rd Sep 2021

Data unweighted

(8.A) Please indicate whether you agree or disagree with the following statements:: “The education system is institutionally age-ist for those who work in it”

	Total	Age					
		18-24	25-34	35-44	45-54	55-64	65+
Unweighted	115	1	6	25	56	27	0
Weighted	115	1	6	25	56	27	0
Strongly agree	3%	0%	17%	4%	0%	7%	*
Agree	25%	0%	33%	36%	23%	19%	*
Neither agree nor disagree	27%	100%	0%	16%	36%	22%	*
Disagree	36%	0%	33%	32%	38%	37%	*
Strongly disagree	7%	0%	0%	12%	4%	11%	*
Don't Know	2%	0%	17%	0%	0%	4%	*
Total Agree:	29%	0%	50%	40%	23%	26%	*
Total Disagree:	43%	0%	33%	44%	41%	48%	*
Net:	-14%	0%	17%	-4%	-18%	-22%	*

Note:

BASE: All Respondents

Fieldwork: 11th Aug - 23rd Sep 2021

Data unweighted

(9.A) Please indicate whether you agree or disagree with the following statements:: “The education system is institutionally homophobic for those who work in it”

	Total	Age					
		18-24	25-34	35-44	45-54	55-64	65+
Unweighted	115	1	6	25	56	27	0
Weighted	115	1	6	25	56	27	0
Strongly agree	3%	0%	17%	4%	0%	4%	*
Agree	8%	0%	0%	4%	11%	7%	*
Neither agree nor disagree	25%	100%	0%	36%	25%	19%	*
Disagree	43%	0%	67%	28%	46%	48%	*
Strongly disagree	16%	0%	17%	24%	11%	19%	*
Don't Know	5%	0%	0%	4%	7%	4%	*
Total Agree:	10%	0%	17%	8%	11%	11%	*
Total Disagree:	59%	0%	83%	52%	57%	67%	*
Net:	-49%	0%	-67%	-44%	-46%	-56%	*

Note:

BASE: All Respondents

Fieldwork: 11th Aug - 23rd Sep 2021

Data unweighted

(10.A) Please indicate whether you agree or disagree with the following statements: “The education system is institutionally trans-phobic for those who work in it”

	Total	Age					
		18-24	25-34	35-44	45-54	55-64	65+
Unweighted	115	1	6	25	56	27	0
Weighted	115	1	6	25	56	27	0
Strongly agree	3%	0%	17%	4%	0%	4%	*
Agree	22%	0%	33%	16%	21%	26%	*
Neither agree nor disagree	33%	100%	0%	28%	43%	22%	*
Disagree	18%	0%	17%	8%	16%	33%	*
Strongly disagree	11%	0%	0%	20%	7%	15%	*
Don't Know	13%	0%	33%	24%	12%	0%	*
Total Agree:	24%	0%	50%	20%	21%	30%	*
Total Disagree:	30%	0%	17%	28%	23%	48%	*
Net:	-5%	0%	33%	-8%	-2%	-19%	*

Note:

BASE: All Respondents

Fieldwork: 11th Aug - 23rd Sep 2021

Data unweighted

(11.A) Do you believe there are barriers to progression in teaching for those who are in minorities and/or currently under-represented?

	Total	Age					
		18-24	25-34	35-44	45-54	55-64	65+
Unweighted	115	1	6	25	56	27	0
Weighted	115	1	6	25	56	27	0
Yes	55%	100%	67%	52%	46%	70%	*
No	33%	0%	0%	40%	38%	26%	*
Don't Know	12%	0%	33%	8%	16%	4%	*

Note:

BASE: All Respondents

Fieldwork: 11th Aug - 23rd Sep 2021

Data unweighted

(12.A) On a scale of one to five, where one is not seriously at all and 5 is very seriously, how seriously would you say your Trust Board takes the issue of encouraging diversity in the workforce?

	Total	Age					
		18-24	25-34	35-44	45-54	55-64	65+
Unweighted	115	1	6	25	56	27	0
Weighted	115	1	6	25	56	27	0
5 - very seriously	32%	100%	17%	36%	30%	33%	*
4	29%	0%	50%	12%	34%	30%	*
3	23%	0%	33%	32%	18%	26%	*
2	5%	0%	0%	8%	5%	4%	*
1 - Not seriously at all	9%	0%	0%	8%	11%	7%	*
Don't Know	2%	0%	0%	4%	2%	0%	*

Note:

BASE: All Respondents

Fieldwork: 11th Aug - 23rd Sep 2021

Data unweighted

(13.A) Does your Trust currently have in place a strategy around workforce diversity, equality and inclusion?

	Total	Age					
		18-24	25-34	35-44	45-54	55-64	65+
Unweighted	115	1	6	25	56	27	0
Weighted	115	1	6	25	56	27	0
Yes	65%	100%	67%	52%	68%	70%	*
No	31%	0%	33%	40%	30%	26%	*
Don't Know	3%	0%	0%	8%	2%	4%	*

Note:

BASE: All Respondents

Fieldwork: 11th Aug - 23rd Sep 2021

Data unweighted